

**SAN MATEO COUNTY OFFICE OF EDUCATION  
PRINCIPAL, EARLY CHILDHOOD EDUCATION AND RELATED SERVICES**

**JOB SUMMARY:**

Under the direction of an assigned supervisor, oversee and direct the operations of Early Childhood Education/Related Services Programs to meet the educational needs of students in local school districts and the County Office.

**REQUIRED QUALIFICATIONS:**

**EDUCATION & EXPERIENCE:**

- f Experience working as a school or program administrator;
- f Minimum of three years teaching experience;
- f Experience working with high priority student populations including students of color, English learners, students with disabilities, students living in poverty and/or other at-risk populations

**LICENSES & OTHER REQUIREMENTS:**

Valid Administrative Services Credential

**ESSENTIAL DUTIES:**

- f Direct the day-to-day activities including the educational operations, programs and services
- f Provide educational leadership including the development and implementation of quality programs and services which align with the State Special Education Task Force report
- f Coordinate the development and implementation of activities which enhance staff understanding and utilization of evidence based educational practices, curriculum and developmentally appropriate instructional materials and strategies for students with disabilities ages birth through 22
- f Coordinate and direct communications between various stakeholders
- f Supervise, direct and evaluate the performance of assigned personnel
- f Provide consultation and technical expertise to parents, staff, administrators, school districts and outside agencies
- f Plan, organize, and direct student intake, enrollment, registration, assessment, referral and placement functions
- f Direct and participate in activities related to the safety, behavior management and discipline of students
- f Coordinate, direct and participate in the development and implementation of Individualized Education Programs;
- f Develop, prepare and monitor the annual preliminary budget for assigned programs and services
- f Direct and participate in the preparation and maintenance of various records, reports and files; assure mandated reports are completed in accordance with established lines and requirements
- f Direct and participate in the research, assembly, and analysis of a variety of technical data and information
- f Perform related duties as assigned

**KNOWLEDGE, SKILLS AND ABILITIES:**

**KNOWLEDGE OF:**

- f Planning, organization and direction of educational operations, activities, programs and services related to Special Education
- f Practices, procedures and techniques involved in the delivery of effective professional development activities
- f Content standards, assessment methods, evidenced based instructional strategies and intervention programs which promote child development, accelerate student achievement, especially for students of color, English learners, students with disabilities, students living in poverty, and other at-risk populations
- f Issues impacting the education of targeted populations and effective practices to support staff in raising the academic and social outcomes of high priority populations

State Special Education Task Force Report  
Federal and State regulations specific to the delivery of early

Budget preparation and control  
Applicable laws, codes, regulations, policies and procedures

SKILLS AND ABILITY TO:

- Establish and maintain cooperative and effective working relationships with individuals and groups from diverse backgrounds
- Make difficult and thoughtful decisions in the best interest of students and the program;
- Facilitate group processes and conversations in a variety of settings, including meetings with reluctant participants and highly charged situations
- Investigate and resolve issues, conflicts and complaints in a timely manner with positive results
- Manage, supervise and support the development of personnel